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ABSTRACT

This 1978 report, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1977-78 comparative data about salaries paid to principals and assistant principals in approximately 1,146 public school districts. Section 1 compares the lowest and highest 1977-78 salaries paid to principals and assistant principals, using school district enrollment stratum as a comparative factor. Section 2 discloses a similar comparison of salaries paid, using per pupil expenditure in the school system as a factor for comparison. Section 3 contains a trend analysis of salaries paid to a selected group of administrators using data from 1976-77 and 1977-78. Section 4 discloses the mean of average daily rates paid principals and assistant principals during 1977-78 in reporting school districts, by geographic region. (Author/MLF)

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April 1978

SALARY REPORT #2

PRINCIPALS and ASSISTANT PRINCIPALS

The February *Administrative Information Report* described various salary schedules adopted in school districts throughout the country; however, some requests sent to NASSP deal with questions that relate to actual *salaries paid* to school administrators. This 1978 Salary Report #2, prepared from data supplied by Educational Research Service, Inc., deals specifically with 1977-78 comparative data about salaries paid to principals and assistant principals in approximately *1146* public school districts. Interestingly enough, the top *paid* principal's salary reported to ERS this year was $46,010.

Section I *of this report compares the lowest and highest 1977-78 salaries paid to principals and assistant principals, using school district* enrollment stratum *as a comparative factor.*

Section II *discloses a similar comparison of salaries paid, using* per pupil expenditure *in the school system as a factor for comparison.*

Section III *contains a* trend analysis *of salaries paid to a selected group of administrators using data from 1976-77 and 1977-78.*

Section IV *discloses the* mean of average daily rates *paid principals and assistant principals during 1977-78 in reporting school districts, by* geographic region.

As noted in the February *AIR* issue, caution should be used when drawing inferences from survey data because of the sampling variance associated with studies of this type.

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EA 010 549

Section I.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1977-78

Mean & Median of *LOWEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. of Systems Reporting	155	301	361	207	1,024
Mean	25,255	26,312	25,719	20,799	24,829
Median	24,837	26,257	25,538	20,697	24,577
Range: Low	15,683	12,698	13,814	12,000	12,000
High	39,505	38,509	42,862	42,750	42,862
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS					
No. of Systems Reporting	147	293	358	120	918
Mean	23,087	24,082	23,834	20,586	23,369
Median	22,663	23,690	23,787	20,020	23,228
Range: Low	14,382	12,043	10,896	13,063	10,896
High	34,140	38,641	39,939	36,544	39,939
ELEMENTARY PRINCIPALS					
No. of Systems Reporting	158	301	384	222	1,065
Mean	20,146	20,898	20,761	18,913	20,323
Median	19,613	20,712	20,750	18,798	20,000
Range: Low	13,062	11,421	9,800	9,532	9,532
High	29,655	36,702	39,508	35,261	39,508

Mean & Median of *HIGHEST* Salaries Paid *

Enrollment Stratum

	25,000 or more	*10,000 to 24,999*	*2,500 to 9,999*	*300 to 2,499*	*Total Systems Reporting*
SENIOR HIGH PRINCIPALS					
No. of Systems Reporting	155	303	361	207	1,026
Mean	29,093	28,511	26,391	20,936	26,325
Median	28,947	28,540	26,015	20,868	26,125
Range: Low	20,408	13,752	15,400	12,000	12,000
High	46,010	40,956	42,862	42,750	46,010

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS					
No. of Systems Reporting	147	294	358	120	919
Mean	26,874	26,233	24,636	20,652	24,985
Median	26,175	25,920	24,926	20,033	24,994
Range: Low	18,716	14,860	12,588	13,063	12,588
High	39,948	39,925	39,939	36,544	39,948
ELEMENTARY PRINCIPALS					
No. of Systems Reporting	158	302	385	223	1,068
Mean	25,536	24,969	23,570	19,885	23,487
Median	25,094	24,750	23,462	19,797	23,291
Range: Low	17,027	15,730	12,663	9,532	9,532
High	38,796	40,025	40,890	35,261	40,890

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1977-78

Mean & Median of *LOWEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	150	298	350	96	894
Mean	19,567	21,017	20,459	18,717	20,308
Median	19,492	21,276	20,431	18,234	20,210
Range: Low	11,500	10,180	10,000	10,250	10,000
High	33,315	33,755	34,443	35,950	35,950
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	139	283	299	36	757
Mean	18,452	19,867	19,846	18,523	19,535
Median	18,183	19,973	19,830	17,023	19,529
Range: Low	10,354	10,100	9,595	12,181	9,595
High	28,055	33,490	35,091	37,950	37,950

* *Using ENROLLMENT of the School District as a Comparative Factor*

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	111	118	81	22	332
Mean	17,650	17,770	17,378	17,475	17,615
Median	17,495	17,201	17,500	17,000	17,500
Range: Low	11,230	10,180	9,732	11,358	9,732
High	27,599	29,817	23,977	26,000	29,817

Mean & Median of *HIGHEST* Salaries Paid *

	Enrollment Stratum				
	25,000 or more	10,000 to 24,999	2,500 to 9,999	300 to 2,499	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS					
No. of Systems Reporting	151	300	350	97	898
Mean	24,195	24,322	22,100	18,905	22,850
Median	24,020	24,395	22,014	18,296	22,780
Range: Low	15,020	13,860	11,075	10,250	10,250
High	35,345	36,299	39,039	35,950	39,039
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS					
No. of Systems Reporting	140	284	299	36	759
Mean	22,587	22,342	20,917	18,545	21,646
Median	22,631	22,448	21,000	17,023	21,621
Range: Low	10,959	11,330	9,595	12,500	9,595
High	33,254	34,874	35,091	37,950	37,950
ELEMENTARY ASSISTANT PRINCIPALS					
No. of Systems Reporting	111	118	81	22	332
Mean	21,411	19,663	18,418	17,475	19,799
Median	21,117	18,750	18,648	17,000	19,400
Range: Low	13,760	12,006	10,000	11,358	10,000
High	29,202	31,912	26,800	26,000	31,912

* *Using ENROLLMENT of the School District as a Comparative Factor*

Section II.

ANALYSIS OF PRINCIPALS' SALARIES PAID

1977-78

Mean & Median of *LOWEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	119	278	282	174	145	998
Mean	29,880	26,738	24,636	22,607	20,160	24,843
Median	30,673	27,004	24,795	22,724	20,053	24,700
Range: Low	16,500	14,850	12,698	12,600	12,000	12,000
High	42,862	38,786	34,775	32,300	28,665	42,862
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	96	244	278	154	124	896
Mean	28,499	25,736	23,214	20,883	18,356	23,394
Median	28,090	25,546	23,350	20,856	18,288	23,287
Range: Low	15,500	14,265	13,885	12,175	10,896	10,896
High	39,939	33,509	32,647	29,986	23,600	39,939
ELEMENTARY PRINCIPALS						
No. Systems Reporting	116	289	311	178	144	1,038
Mean	25,301	22,003	20,288	17,930	16,030	20,331
Median	24,800	21,975	20,089	17,880	15,720	20,000
Range: Low	15,948	9,532	11,200	11,422	9,800	9,532
High	39,508	30,300	29,912	28,002	21,179	39,508

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH PRINCIPALS						
No. Systems Reporting	119	279	282	175	145	1,000
Mean	31,667	28,308	26,117	23,811	21,710	26,346
Median	32,431	28,659	26,520	24,136	22,021	26,117
Range: Low	16,500	14,850	13,650	12,600	12,000	12,000
High	46,010	40,856	34,775	34,524	29,045	46,010

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

	Per Pupil Expenditure					
	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
JUNIOR HIGH & MIDDLE SCHOOL PRINCIPALS						
No. Systems Reporting	96	245	278	154	124	897
Mean	30,371	27,451	24,779	22,433	19,804	25,017
Median	30,430	27,626	25,000	22,367	19,936	25,028
Range: Low	15,500	16,464	14,610	14,276	12,588	12,588
High	39,948	34,584	33,435	29,986	26,015	39,948
ELEMENTARY PRINCIPALS						
No. Systems Reporting	116	291	311	178	144	1,040
Mean	28,389	25,369	23,475	21,050	18,907	23,505
Median	28,409	25,799	23,388	21,182	19,303	23,289
Range: Low	16,000	9,532	11,650	12,180	11,000	9,532
High	40,890	35,664	32,657	31,605	25,867	40,890

ANALYSIS OF ASSISTANT PRINCIPALS' SALARIES PAID

1977-78

Mean & Median of *LOWEST* Salaries Paid *

	Per Pupil Expenditure					
	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	101	242	250	156	125	874
Mean	25,386	22,169	20,146	17,814	16,029	20,307
Median	24,420	21,964	20,010	18,000	15,715	20,265
Range: Low	17,202	12,870	10,000	10,180	10,975	10,000
High	34,443	33,972	28,800	25,600	22,141	34,443
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	75	207	230	130	96	738
Mean	24,519	21,330	19,642	17,040	14,757	19,517
Median	23,953	21,316	19,704	16,853	14,604	19,525
Range: Low	16,386	10,354	10,000	9,975	9,595	9,595
High	35,091	30,416	29,979	26,293	21,000	35,091

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	40	73	93	60	58	324
Mean	21,759	20,055	17,334	15,960	13,976	17,638
Median	22,135	20,394	17,398	15,347	13,527	17,500
Range: Low	16,125	13,667	10,762	10,180	9,732	9,732
High	28,879	27,599	29,817	25,011	22,044	29,817

Mean & Median of *HIGHEST* Salaries Paid *

Per Pupil Expenditure

	$2,000 or more	$1,600 to $1,999	$1,300 to $1,599	$1,100 to $1,299	Below $1,100	Total Systems Reporting
SENIOR HIGH ASSISTANT PRINCIPALS						
No. Systems Reporting	101	243	251	157	125	877
Mean	28,288	25,022	22,709	19,999	18,118	22,853
Median	28,428	25,504	22,795	19,841	18,050	22,728
Range: Low	17,202	12,870	10,250	10,363	12,270	10,250
High	39,039	33,972	31,486	30,227	25,900	39,039
JUNIOR HIGH & MIDDLE SCHOOL ASSISTANT PRINCIPALS						
No. Systems Reporting	75	208	231	130	96	740
Mean	26,842	23,737	21,810	18,773	16,437	21,631
Median	26,878	23,915	21,775	18,883	16,020	21,615
Range: Low	17,700	10,959	12,988	11,330	9,595	9,595
High	35,091	33,254	30,814	27,671	21,428	35,091
ELEMENTARY ASSISTANT PRINCIPALS						
No. Systems Reporting	40	73	93	60	58	324
Mean	24,322	22,769	19,771	17,456	15,606	19,834
Median	23,758	22,488	19,694	17,441	15,650	19,474
Range: Low	16,125	14,200	11,358	12,273	10,000	10,000
High	31,912	29,202	29,817	26,992	22,044	31,912

* *Using PER PUPIL EXPENDITURE as a Comparative Factor*

Section III.

MEAN OF MEAN SALARIES PAID PRINCIPALS AND ASSISTANT PRINCIPALS

1976-77 and 1977-78 with Percent Change

	Systems with Enrollments of 25,000 or More			*Systems with Enrollments of 10,000 to 24,999*		
	School Year		*Percent*	School Year		*Percent*
	1976-77	*1977-78*	*Increase*	*1976-77*	*1977-78*	*Increase*
PRINCIPALS						
Senior High	25,760	27,456	6.6%	25,933	27,557	6.3%
Jr. High/Middle	23,778	25,213	6.0	23,752	25,263	6.4
Elementary	22,103	23,340	5.6	21,788	23,271	6.8
ASSISTANT PRINCIPALS						
Senior High	20,923	22,235	6.3	21,611	22,794	5.5
Jr. High/Middle	19,724	20,848	5.7	19,915	21,185	6.4
Elementary	18,548	19,802	6.8	17,054	18,697	9.6

Section IV.

MEAN OF AVERAGE DAILY RATES PAID PRINCIPALS AND ASSISTANT PRINCIPALS

by Geographic Region, 1977-78

	New England	*Mideast*	*Southeast*	*Great Lakes*
PRINCIPALS				
Senior High	114.29	125.50	92.07	114.84
Jr. High/Middle	108.15	121.40	87.34	111.08
Elementary	101.32	114.15	81.95	106.04
ASSISTANT PRINCIPALS				
Senior High	99.36	107.15	78.37	103.12
Jr. High/Middle	97.05	106.87	77.11	99.89
Elementary	97.87	103.17	73.89	96.99

	Plains	*Southwest*	*Rocky Mountains*	*Far West*	*Total All Regions*
PRINCIPALS					
Senior High	107.05	104.00	112.62	132.23	112.61
Jr. High/Middle	107.70	97.49	108.64	129.65	109.24
Elementary	96.84	94.10	102.68	123.36	103.19
ASSISTANT PRINCIPALS					
Senior High	98.42	91.93	99.89	120.04	99.78
Jr. High/Middle	98.18	87.39	96.91	115.36	97.72
Elementary	95.20	81.94	98.39	109.22	90.80

Geographic Regions. *New England:* CT, ME, MA, NH, RI, VT; *Mideast:* DE, DC, MD, NJ, NY, PA; *Southeast:* AL, AR, FL, GA, KY, LA, MS, NC, SC, TN, VA, WV; *Great Lakes:* IL, IN, MI, OH, WI; *Plains:* IA, KS, MN, MO, NE, ND, SD; *Southwest:* AZ, NM, OK, TX; *Rocky Mountains:* CO, ID, MT, UT, WY; *Far West:* AK, CA, HI, NV, OR, WA.

NATIONAL ASSOCIATION OF SECONDARY SCHOOL PRINCIPALS
1904 Association Drive, Reston, Virginia 22091